

**No.A-44011/5/2022-Estt.(Hqrs.)(E-21629)**  
**Government of India**  
**Ministry of Fisheries, Animal Husbandry and Dairying**  
**Department of Animal Husbandry and Dairying**

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Krishi Bhawan, New Delhi-110001  
Dated, the 24 March, 2022

**CIRCULAR**

**Subject: Notice for nationwide strike by the Confederation of Central Government Employees & Workers on March 28<sup>th</sup> & 29<sup>th</sup>, 2022-reg.**

It has been informed by DOP&T that the Confederation of Central Government Employees & Workers has given notice that the members of affiliates of these Confederation will go on Two days nationwide strike on 28<sup>th</sup> & 29<sup>th</sup> March, 2022.

2. In this regard attention is invited to the instructions issued by the Department of Personnel & Training (DOP&T) prohibiting thereby the Government servants from participating in any form of strike including mass casual leave, go-slow, sit-down etc. or in any way abet any form of strike which is in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 17 (1) of the Fundamental Rules, pay and allowances are not admissible to an employee for his absence from duty without any authority. There is no statutory provision empowering the employees to go on strike. The Supreme Court has also agreed in several judgments that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action. Further, no Casual Leave or any other kind of leave to the officers and employees if applied for, during the period of proposed strike is to be sanctioned. The striking employees are not to be allowed inside the office premises.

3. In view of the above, it is hereby informed that no officer/employee will proceed on leave during the period of strike. The attendance/presence of all officers/employees in respective units/sections will duly be checked. Incidence of participation of any official in the strike will be brought to the notice of the Competent Authority in this Department/ DOP&T for taking appropriate disciplinary/penal action.

(Madhusudanan V.K.)  
Under Secretary to the Government of India  
Tel. # 23382779

**Distribution:-**

1. Sr. PPS to Secretary, AHD.
2. PPS to AS(VJ)/PS to AHC/PPS to JS(OPC)/PS to JS(UB)/PS to JS(GNS)/Adviser(Stat.).
3. All Officers/Officials/Sections/Units of DAHD.
4. JC(AW)/US(Admn.-NLM)/US(Admn.-C&DD)/US(LH)/US(AQCS). Copy of DOP&T's O.M. No.33011/1(s)/2022-Estt.(B-II) dated 22.03.2022 is attached with the request that the aforesaid instructions may duly be brought to the notice of all attached/subordinate offices for strict compliance.
5. NIC, DAHD with a request to immediate upload the same on the website of this Department as well as in the Notice Board of e-Office.