

C.12034/6/2018-Admn.I
Government of India
Ministry of Fisheries, Animal Husbandry and Dairying
(Department of Animal Husbandry and Dairying)

Krishi Bhawan, New Delhi,
30th September, 2019

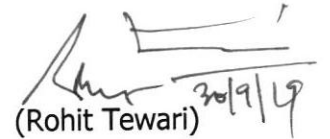
OFFICE MEMORANDUM

Subject: Framing of Department of Animal Husbandry and Dairying, Veterinary Posts
Recruitment Rules, 2019 – reg.

The undersigned is directed to say that this Department is in the process of framing of Recruitment Rules for extending the benefit of DACP Scheme to Veterinary Posts in the Department of Animal Husbandry and Dairying. As per DoPT O.M. No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015, before referring any proposal for framing/amendment in the Recruitment Rules, the proposed RRs are to be uploaded on the website of the respective Ministry/Department for thirty (30) days for inviting comments from the stakeholders.

2. Therefore, in pursuance of the aforesaid O.M., the draft Recruitment Rules relating to Veterinary posts are uploaded on the website of this Department (www.dahd.nic.in). It is, therefore, requested that all stakeholders may kindly go through the draft RRs and furnish their comments, if any, to the undersigned within a period of 30 days from the date of uploading on the website.

Encl: Notification along with Schedule


(Rohit Tewari) 30/9/19

Under Secretary to the Government of India

To

NIC Cell with a request to upload this OM with the enclosures on the website of this
Department

TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART-II, SECTION-3, SUB-SECTION (i)]

Government of India
Ministry of Fisheries, Animal Husbandry and Dairying
(Department of Animal Husbandry and Dairying)

NOTIFICATION

New Delhi
Dated the 2019.

G.S.R..... - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Agriculture and Farmers Welfare, DAHDF, Livestock Officer (Group 'A') post Recruitment Rules, 2018 (GSR No. 290 dated 16.08.2018), Department of Animal Husbandry, Dairying and Fisheries, Assistant Commissioner (Animal Husbandry) Group 'A' posts Recruitment Rules, 2017 [GSR No.140(E) dated 17.02.2017], Ministry of Agriculture and Farmers Welfare, DAHDF, Deputy Commissioner (Animal Husbandry) Group 'A' post Recruitment Rules, 2018 (GSR No. 291 dated 16.08.2018), Ministry of Agriculture and Farmers Welfare, DAHDF, Joint Commissioner (Animal Husbandry) Group 'A' post Recruitment Rules, 2018 (GSR No. 289 dated 16.08.2018), Ministry of Agriculture and Farmers Welfare, Central Herd Registration Scheme, DAHDF, (Group 'A' and 'B' posts) Recruitment Rules, 2018. (GSR No. 112 dated 06.03.2018), Ministry of Agriculture and Farmers Welfare, Central Herd Registration Scheme, DAHDF, (Group 'A' and 'B' posts) Recruitment Rules, 2018 (GSR No.112 dated 06.03.2018), Ministry of Agriculture, DAHDF, Central Sheep Breeding Farm, Hissar (Group-A Posts) Recruitment Amendment Rules, 2010 (GSR No. 177 dated 11.07.12), Central Sheep Breeding Farm, Hissar (Group-A Posts) Recruitment Amendment Rules, 2012 (GSR No. 177 dated 21.07.12), Central Sheep Breeding Farm, Hissar (Group-A Posts) Recruitment Amendment Rules, 2012. (GSR No. 177 dated 11.07.12), Central Poultry Development Organisation and Random Sample Poultry Performance Testing Centre (Group 'A' and Group 'B' posts) Recruitment Rules, 2007 (GSR No. 77 dated 27.04.2007), Central Poultry Development Organisation and Random Sample Poultry Performance Testing Centre (Group 'A' and Group 'B' posts) Recruitment Rules, 2007 (GSR No. 77 dated 27.04.2007), National Institute of Animal Health, Baghpat, Additional Director, Joint Director and Assistant Director, Recruitment Rules, 2006 (GSR No. 97 dated 15.05.2007), National Institute of Animal Health, Baghpat, Additional Director, Joint Director and Assistant Director, Recruitment Rules, 2006 (GSR No. 97 dated 15.05.2017), Central Cattle Breeding Farms, Ministry of Agriculture, DAHDF,

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Director (Group 'A') Recruitment Rules, 2013 (GSR No.4 dated 30.12.2013), Central Cattle Breeding Farms, Ministry of Agriculture, DAHDF, Veterinary Officer (Group 'A') Recruitment Rules, 2012 (GSR No.107 dated 09.05.2012), Central Frozen Semen Production and Training Institute, Technical Officer (Group A Post) Recruitment Rules, 2013 (GSR No.65 dated 03.03.2013), Central Frozen Semen Production and Training Institute, Assistant Research Officer (Group A Post) Recruitment Rules, 2011(GSR No. 142 dated 03.05.2011), Ministry of Agriculture, DAHDF, Central Frozen Semen Production and Training Institute, Hessarghatta, Senior Production Officer, Group A Post, Recruitment Rules, 2014 (GSR No.36 dated 21.02.2014), Ministry of Agriculture, DAHDF, Central Frozen Semen Production and Training Institute, Hessarghatta, Director, Group 'A' Post, Recruitment Rules, 2014 (GSR No.37 dated 21.02.2014), Regional Officer (Group 'A') Animal Quarantine and Certification Services Recruitment Rules, 2012 (GSR No.39 dated 07.02.2012), Quarantine Officer (Group 'A') Animal Quarantine and Certification Services, Ministry of Agriculture, DAHDF Recruitment Rules, 2012 (GSR No.290 dated 23.11.2012 in so far as they relate to the posts covered under DACP Scheme except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment of Veterinary posts covered by DACP Scheme in the Ministry of Fisheries, Animal Husbandry and Dairying, in the Department of Animal Husbandry and Dairying , namely. -

1. Short title and commencement.- (1) These rules may be called the Department of Animal Husbandry and Dairying, Veterinary Posts Recruitment Rules, 2019.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. The number of posts, their classification and level in the pay matrix. – The number of post, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age-limit, and other qualifications, etc. - The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in column (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person,-

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of these provisions of these rules with respect to any class or category of persons.

6. Savings. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the other Backward Classes, Ex-servicemen, and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Livestock Officer.	39*(2019) *Subject to variation dependent on workload. Note Office and Institution wise posts will be as under : 1.Headquarter 19 2.CSBF 02 3. NIAH 05 4. CHRS 01 5.CFSPTI 03 6. AQCS 03 7.CCBF 06	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level-10 in the pay matrix. (Rs 56,100-1,77,500)	Not-applicable.	Not exceeding thirty-five years. Note I: Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur,	Essential: (i) A Bachelor's Degree in Veterinary Science and Animal Husbandry as listed in the First and Second Schedule of the Indian Veterinary Council Act, 1984 from a recognised university or institution. (ii) Registration in the Veterinary Council of India or Veterinary Council of States. (iii) One years' experience in the Cattle and Livestock Development or Animal Health or Poultry or Meat and Meat Products from Central/State Government/Union territory Administration Departments or Statutory/Autonomous Institutes or related organisations recognised by the Government Desirable Qualifications:- (i) Master's Degree in Veterinary Science from a recognized university or institute; or (ii) Two years' additional experience in the Cattle and

					<p>Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep</p>	<p>Livestock Development or Animal Health or Poultry or Meat and Meat Products from Central/State Government/Union territory Administration Departments or Statutory/Autonomous Institutes or related organisations recognised by the Government.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to Schedules Castes or Schedules Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be</p>
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					available to fill up the posts reserved for them.
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation if any.	Method of recruitment: Whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, the grades from which promotion or deputation or absorption is to be made.		
(8)	(9)	(10)	(11)		
Not applicable.	One year.	By direct recruitment. Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers under the Central Government: (a)(i) holding analogous posts on regular basis in the parent cadre or department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under column (7). Note: Period of deputation including period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall not exceed three years. The	Not applicable.		

SCHEDULE

Name of post	Number of post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruits.	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Assistant Commissioner (Animal Husbandry)	31*(2019) (*Subject to variation dependent on workload.) Note Office and Institution wise posts will be as under : 1.Headquarter 11 2. CSBF 01 3. CPDO 04 4. CCBF 06 5. NIAH 04 6. CHRS 01 7. CFSPTI 01 8. AQCS 03	General Central Service Group "A" Gazetted Non-Ministerial	Level 11 in the Pay Matrix (Rs.67700-208700)	Selection	Not applicable	Not applicable
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promote	Period of probation if any	Method of recruitment: Whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, the grades from which promotion or deputation or absorption to be made			
8	9	10	11			
NA	One year for promotes from Assistant Poultry Development Officer	By promotion on in-situ basis without linkage to vacancy. 15 posts will be filled by deputation including short-term contract	Promotion: Livestock Officer in level-10 in pay matrix (Rs.56,100-177,500) with four years regular service in the Grade. Deputation (including short-term contract): Officers under Central Government/ State Governments / Union Territory Administrations/ Public Sector Undertakings /Universities/ Recognized Research Institutions/Semi Government or Autonomous Bodies/Statutory Organisations:			

			<p>(A)(i) holding analogous post on regular basis in the parent cadre /Department; or (ii)with five years' service in the grade rendered after appointment thereto on a (iii) regular basis in posts in PB-3, Rs.15600-39100 with Grade Pay of Rs.5400/- or equivalent in the parent cadre or Department; and (b) possessing the following educational qualifications and experience: Essential: (i) Bachelor's Degree in Veterinary Science and Animal Husbandry as listed in the First and Second Schedule of the Indian Veterinary Council Act, 1984 (ii) Registration in the Veterinary Council of India or Veterinary Council of the State. (iii) Possessing five years experience in cattle and livestock development or poultry or animal health or meat or meat products.</p> <p>Desirable Qualifications :- (i) Doctorate Degree in any branch of Veterinary Science and Animal Husbandry from a recognized University or Institution.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of application.)</p> <p>Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an</p>
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			officer prior to 1.1.2006 (the date from which the revised pay structure based on the 6 th Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any up-gradation.
If a Departmental Promotion Committee exists, what is its composition			Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12			13
Group 'A' Departmental Promotion Committee (for considering promotion) :- 1. Secretary, Animal Husbandry, Dairying, and Fisheries - Chairman 2. Joint Secretary (Admn.) - Member 3. Joint Secretary (AH) - Member			Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including short term contract)

SCHEDULE

Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Deputy Commissioner (Animal Husbandry).	05* (2019) *Subject to variation depending on workload. Note Office and Institution wise posts will be as under : 1. Headquarter 05 2. CSBF 01 3. CPDO 04 4. CFSPTI 01	General Central Service, Group 'A', Gazetted, Non-Ministerial	Level-12 in the pay matrix (Rs 78,800-2,09,200).	Selection post.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment: whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion or deputation / absorption, the grades from which promotion or deputation / absorption is to be made.
(8)	(9)	(10)	(11)
Not applicable.	Not applicable	Promotion on in-situ basis without linkage to vacancy . 5 posts will be filled up by Deputation (including short term contract).	Promotion: Assistant Commissioner (Animal Husbandry) in the Level-11 (Rs. 67700-208700) in pay matrix with five years regular service in the grade. Veterinary Officers appointed directly in level 11 (Rs. 67700-208700) in pay matrix with two years regular service in the grade. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years,

			<p>whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short-term contract):</p> <p>Officers under the Central Government or State Governments or Union territory Administration or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi Government or Autonomous Bodies or Statutory Organisations:</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii)with five years' regular service in grade rendered after appointment thereto on a regular basis in post in the Level-11 (Rs 67,700-2,08,700) in pay matrix or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the following educational qualifications and experience:</p> <p>Essential:</p> <ul style="list-style-type: none"> (i) Bachelor's Degree in Veterinary Science and Animal Husbandry as listed in the First and Second Schedule of the Indian Veterinary Council Act, 1984; (ii) Eight years' experience in the cattle and livestock development or poultry or animal health or meat and meat products from Central or State Government or Union territory Administration Departments or Statutory or Autonomous Institutes or related organisations recognised by the Government. <p>Desirable:-</p> <p>Post Graduate Degree in any branch of Veterinary Science and Animal Husbandry from recognised University or Institution or equivalent.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2 : Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding fifty six years as on the closing date of receipt of application.</p>
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If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Departmental Promotion Committee (for considering promotion) consisting of :-</p> <p>1 Secretary, Deptt of Animal Husbandry & Dairying - Chairman; 2 Joint secretary (Admn) - Member 3 Joint Secretary (Animal Husbandry) - Member.</p>	<p>Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (including short term contract).</p>

SCHEDULE

Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Joint Commissioner (Animal Husbandry).	05* (2019) *Subject to variation depending on workload. 1. Headquarter 05	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level-13 in the pay matrix (Rs 1,23,100-2,15,900).	Selection post.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation if any.	Method of recruitment: Whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, the grades from which promotion or deputation or absorption is to be made.
(8)	(9)	(10)	(11)
Not applicable.	Not applicable.	promotion on in-situ basis without linkage to vacancies. 2 posts will be filled by deputation including short term contract.	<p>Promotion: Deputy Commissioner (Animal Husbandry) in the Level-12 (78800-209200) in the pay matrix with four years regular service in the grade.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short-term contract):</p> <p>Officers under the Central Government or State Governments or Union territory Administration or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi Government or Autonomous Bodies or Statutory Organisations or Councils: (a)(i) holding analogous posts on regular basis in the parent cadre or Department; or (ii)with five years' regular service in grade rendered after</p>

			<p>appointment thereto on a regular basis in the post in the Level-12 (Rs 78,800-2,02,200) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the following educational qualifications and experience:</p> <p>Essential:</p> <p>(i) Bachelor's Degree in Veterinary Science and Animal Husbandry as listed in the First and Second Schedule of the Indian Veterinary Council Act, 1984.</p> <p>(ii) Registration in the Veterinary Council of India or Veterinary Council of States.</p> <p>(iii) Ten years' experience in cattle and livestock development or poultry or animal health or meat and meat products from Central or State Government or Union Territory Administration Departments or Statutory or Autonomous Institutes or related organisations recognised by the Government.</p> <p>Desirable:-</p> <p>Post Graduate Degree in any branch of Veterinary Science and Animal Husbandry from recognised University or Institution or equivalent.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2 : Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding fifty six years as on the closing date of receipt of application.</p>
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If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Departmental Promotion Committee (for considering promotion) consisting of :-</p> <p>1 Secretary, Deptt of Animal Husbandry & Dairying - Chairman; 2 Joint Secretary (Admn) - Member; 3 Joint Secretary (Animal Husbandry) - Member .</p>	<p>Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including short term contract).</p>

SCHEDULE

Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Additional Commissioner (Animal Husbandry).	No. of posts will be decided in consultation with Department of Expenditure	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level-14 in the pay matrix (Rs 1,44,200-2,18,200).	Selection post.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation if any.	Method of recruitment: Whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, the grades from which promotion or deputation or absorption is to be made.
(8)	(9)	(10)	(11)
Not applicable.	Not applicable.	By promotion on In-situ basis without linkage to vacancies.	Promotion: Joint Commissioner (Animal Husbandry) in the Level-13 (Rs. 123100-215900) in the pay matrix with Seven years regular service in the grade or 20 years of regular service in a group A posts in the stream.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Departmental Promotion Committee (for considering promotion) consisting of :- 1 Secretary Department of Animal Husbandry & Dairying - Chairman 2 Additional Secretary and Financial Adviser of Department of Animal Husbandry & Dairying - Member 3 Animal Husbandry Commissioner - Member	Consultation with Union Public Service Commission not necessary.

