

Government of India
Ministry of Agriculture
Department of Animal Husbandry Dairying and Fisheries

KrishiBhavan, New Delhi

Date: 01.2017

CIRCULAR

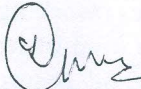
19/9/17

Subject: **Dharna Notice for 19th September, 2017 and 17th October, 2017 – Instructions under CCS (Conduct Rules), 1964 – Regarding**

It has been informed by DOP&T that the Confederation of Central Government Employees and Workers has decided to observed dharna at district headquarters across the country on 19th September, 2017 followed by similar protest at all State capitals on 17th October, 2017 in support of pay and service related demands.

2. In this regard attention is invited to the instructions issued by the Department of Personnel & Training prohibiting thereby the Government servants from participating in any form of strike including mass casual leave, go-slow etc. or in any way abet any from of strike which is in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 17 (1) of the Fundamental Rules, pay and allowances are not admissible to an employee for his absence from duty without any authority. There is no statutory provision empowering the employees to go on strike. The Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any from would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action. Further, no Casual Leave or other kind of leave to the officers and employees if applied for, during the period of proposed Dharna is to be sanctioned. The employees participating in Dharna are not to be allowed inside the office premises

3. In view of the above, it is hereby informed that no officer/employee will proceed on leave during the period of Dharna. The attendance/presence of all officers/employees in respective units/sections will duly be checked. Incidence of participation of any official in the strike will be brought to the notice of the competent authority in this Department/DOP&T for taking appropriate disciplinary/penal action.


(Lalit Grover) 19/9/17

Under Secretary to the Government of India
Ph. No. 23383340

Distribution

- i) Sr. PPS to Secretary (ADF)/PPS to AHC
- ii) JS (A&NLM)/JS(CDD)/JS(Fy.)/JS(LH)/Advisor (Stats.)/JS(Admn.)/JS (Trade)
- iii) All officers/Sections and Units of DADF
- iv) US (Admn.III)/US(Admn.VI)/US(V)/US(Admn.IV). Copies of DOP&T's OM dated 19.09.2017 is enclosed with the request that the aforesaid instructions may duly be brought to the notice of all attached/subordinate offices for strict compliance.
- v) NIC with a request to immediate upload the same on the website of this Department.

P.T.O

