

**No. C.12034/5/2014-Admn. I**  
Government of India  
Ministry of Agriculture & Farmers Welfare  
Department of Animal Husbandry, Dairying & Fisheries

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Krishi Bhawan, New Delhi  
8 August 2018

**ORDER**

Whereas, the Hon'ble High Court of Delhi vide their order dated 20.10.2014 in WP No. 2780/11 filed by Dr. C.S. Sahukar & Others directed this department 'to ensure that DACP is granted to veterinary officers on the basis of the CPC's recommendations implementation to GDMOS and Dental doctors from the date the latter category (Dental Doctors) were given that benefit'

2. Whereas, this Department in consultation with the Deptt. of Expenditure and Deptt. of Legal Affairs filed a SLP in the Hon'ble Supreme Court of India challenging the direction given by the Hon'ble High Court of Delhi and the Hon'ble Supreme Court of India dismissed the SLP No. 3505 of 2015 filed by this Department.

3. Whereas, this Department consulted the Deptt. of Expenditure and Deptt. of Legal Affairs in view of the dismissal of SLP filed by this Department and the Deptt. of Expenditure advised this Department to implement the order dated 14.10.2014 of the Hon'ble High Court of Delhi in case of petitioners with the following observations :

'As regards the question of its extension to similarly placed persons, a suitable proposal bringing out the number of employees involved, the financial implication and also the financial implications based on withdrawing Modified Assured Career Progression (MACP) as both the MACP and DACP cannot be given together, may be worked out.'

4. Whereas, the directions of the Hon'ble High Court of Delhi vide their order dated 14.10.2014 has been considered by this Department in consultation with Deptt. of Expenditure and Deptt. of Legal Affairs as recorded above for extending the benefits of DACP scheme to the 24 veterinarians of the Department being the petitioners in the WP No. 2780/11 filed by Dr. C.S. Sahukar & Others from the date of the benefit given to the Dental Doctors by the Ministry of Health and Family Welfares vide their order No. A 45012/1/2002-CHS. VI dated 25.08.2006 and a 45012/2/2008-CHS.V dated 29.10.2008.

P.T.O.

DACP scheme provides promotion to the Central Health Service Officers without linkage to vacancies upto the level of NFSG (Director level) w.e.f. 29.08.2006 and up to the level of SAG (JS level) w.e.f. 29.07.2008 as per order issued by the M/o Health and Family Welfare recorder above. The details are as under in case suitably modified for Veterinarians in DADF:

**A. Veterinary Doctors appointed directly in the Grade Pay of Rs. 5400/- in PB-3:**

Promotion under DACP Scheme		No. of years of regular service required for promotion
From	To	
Grade Pay Rs.5400 in PB-3	Grade Pay Rs. 6600 in PB-3	4 years in Grade Pay of Rs.5400 in PB-3 including service rendered in the pre-revised scale of Rs.8000-13500
Grade Pay Rs.6600 in PB-3	Grade Pay Rs.7600 in PB-3	5 years in Grade pay of Rs.6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200
Grade Pay Rs.7600 in PB-3	Grade Pay Rs.8700 in PB-4	4 years in Grade Pay of Rs.7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500
Grade Pay Rs.8700 in PB-4	Grade Pay Rs.10000 in PB-4	7 years in Grade Pay of Rs.8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300 or 20 yrs. of regular service.

**B. Veterinarians appointed directly in the Grade Pay of Rs. 6600/-**

Promotion under DACP Scheme		No. of years of regular service required for promotion
From	To	
Grade Pay Rs.6600 in PB-3	Grade Pay Rs.7600 in PB-3	2 years in Grade Pay of Rs.6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Grade Pay Rs.7600 in PB-3	Grade pay Rs.8700 in PB-4	4 years in Grade Pay of Rs.7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Grade Pay Rs.8700 in PB-4	Grade Pay Rs.10000 in PB-4	7 years in Grade Pay of Rs.8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.

5. Now therefore, the approval of the competent authority is conveyed for implementing the DACP scheme in respect of the Veterinarians petitioners, pertaining to DADF, in the WP No. 2780/11 filed by Dr. C.S. Sahukar & Others as extended to the Dental Doctors by the Min. of H&FW as recorded above after following due procedures like Departmental Promotion Committee and fulfilment of other formalities as per DOP&Ts instructions in this Department. Other conditions for effecting promotions will be governed by the provisions of Recruitment Rules pertaining to the Veterinarians of DADF. On implementation of DACP scheme, the MACP already sanctioned to the veterinarians will stand withdrawn.

6. The amendments to the relevant recruitment rules whenever necessary consequent upon the above decision, shall be made in due course

7. This issues with the concurrence of Ministry of Finance (Deptt. of Expenditure) vide ID No. 8-21/2017-E.III (A) dated 20.02.2018, eFTS 716613/2018 and ID No. 8-21/2017-E.III(A) dated 05.07.2018, eFTS 847183/2018.

*Dharm Prakash*

(Dharm Prakash)

Under Secretary to the Govt. of India

Tel : 011-23070149

To

1. The Petitioners belonging to this Department in WP (C) No. 2780/2011
2. Department of Personnel & Training (Estt. D Section), North Block, New Delhi
3. Ministry of Finance, Department of Expenditure, North Block, New Delhi
4. Secretary, UPSC, Dholpur House, Shahjahan Road, New Delhi
5. Ministry of Home Affairs for taking appropriate action for grant of DACP Scheme to Veterinary Doctors working in MCD in the light of judgement dated 14.10.2014 of Hon'ble High Court of Delhi
6. The Chief Secretary, Government of NCT of Delhi, for taking appropriate action for grant of DACP Scheme to Veterinary Doctors working in Govt. of NCT of Delhi in the light of judgement dated 14.10.2014 of Hon'ble High Court of Delhi
7. The Commissioner, North MCD, for taking appropriate action for grant of DACP Scheme to Veterinary Doctors working in MCD in the light of judgement dated 14.10.2014 of Hon'ble High Court of Delhi