

No.A-44011/5/2022-Estt.(Hqrs.)
Government of India
Ministry of Fisheries, Animal Husbandry and Dairying
Department of Animal Husbandry and Dairying

Krishi Bhawan, New Delhi-110001
Dated, the 20th March, 2023

CIRCULAR

Subject: Proposed district-level rallies across the country by the National Joint Council of Action (NJCA) on March, 21, 2023-regarding.

It has been informed by DOP&T vide OM No. 33011/1(s)/2023-Estt.(B-11) dated 20.03.2023 (copy enclosed) that the National Joint Council of Action (NJCA) under the banner of 'Joint Forum of Restoration of Old Pension Scheme', has planned to organise district-level rallies across the country on March 21, exclusively over OPS.

2. In this regard attention is invited to the instructions issued by the Department of Personnel & Training (DOP&T) prohibiting thereby the Government servants from participating in any form of strike including mass casual leave, go-slow, sit-down etc. or in any way abet any form of strike which is in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 17 (1) of the Fundamental Rules, pay and allowances are not admissible to an employee for his absence from duty without any authority. There is no statutory provision empowering the employees to go on strike. The Supreme Court has also agreed in several judgments that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action. Further, no Casual Leave or any other kind of leave to the officers and employees if applied for, during the period of proposed strike is to be sanctioned. The striking employees are not to be allowed inside the office premises.

3. In view of the above, it is hereby informed that no officer/employee will proceed on leave during the period of strike in any form including protest. The attendance/presence of all officers/employees in respective units/sections will duly be checked. Incidence of participation of any official in the strike/protest will be brought to the notice of the Competent Authority in this Department/DOP&T for taking appropriate disciplinary/penal action.

Encl.: As above.


(Madhusudan V.K.) 20/3/23
Under Secretary to the Government of India
Tel. # 23382779

Distribution:-

1. Sr. PPS to Secretary, AHD.
2. PPS to AS(VJ)/PS to AHC/PPS to JS(OPC)/PPS to JS(GNS)/Adviser(Stat.).
3. All Officers/Officials/Sections/Units of DAHD.
4. JC(AW)/US(Admn.-NLM/LH)/US(Admn.-C&DD)/SO(AQCS) – with the request that the instructions contained in the aforesaid OM of DOP&T may duly be brought to the notice of all attached/subordinate offices for strict compliance.
5. NIC, DAHD with a request to **immediate** upload the above circular on the website of this Department as well as in the Notice Board of e-Office.