

F.No.3-51/2018-Admn-V
Government of India
Ministry of Agriculture and Farmers Welfare
Department of Animal Husbandry, Dairying and Fisheries

Krishi Bhawan, New Delhi
Dated the _____, 2018

27th August

OFFICE MEMORANDUM

Subject:- Amendment of RR for the posts of Chief Instructor(Fishing Technology), Senior Instructor(Fishing Technology), Senior Instructor(Fishing Biology), Senior Instructor(Fishing Biology) and Instructor(Fishing Technology) -reg.

The undersigned is directed to inform that a proposal for amendment of RRs to the posts of Chief Instructor(Fishing Technology), Senior Instructor(Fishing Technology), Senior Instructor(Fishing Biology) and Instructor(Fishing Biology) is under consideration in this Department. The proposed amendment/revision of RRs is uploaded at the official website of Department of Animal Husbandry, Dairying & Fisheries (http://dahd.nic.in/advertisement-recruitment/recruitment-rules-fisheries_division) for inviting comments from all stakeholders. Accordingly, all stakeholders are hereby requested to go through the draft RRs and furnish their suggestions/views on the proposed amendments to this Section/department within 30 days of issue of this OM, failing which no comments will be presumed.



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Under Secretary to the Government of India
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Distribution:-

1. NIC with a request to upload the proposed amendments along with this OM at above mentioned link
2. Under Secretary (Admin-V), D/o AHD&F
3. All other stakeholders related to the post of Library and Information Assistant.
4. Director, CIFNET, Kochi

RECRUITMENT RULES FOR THE POST OF CHIEF INSTRUCTOR (FISHING TECHNOLOGY)

Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made. 6	If a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
Chief Instructor (Fishing Technology)	03* (2017) *subject to variation dependent on workload.	General Central Service Group 'A' Gazetted Non-Ministerial.	Pay matrix level - 11	Selection	Not exceeding 40 years. (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from	Essential :- (i) Masters degree in Zoology or Fishery Science or Marine Biology from a recognized university. (ii) Five years' of experience in sea fishing, Fishing Gear Design, Fabrication and material selection. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission,	Age: No. E.Q.: Yes.	One year for direct recruits, subject to successful completion of training of two weeks	(i) By Promotion failing which by deputation (including short term contract) failing which by Direct recruitment	Promotion : Senior Instructor (Fishing Technology) and Senior Instructor (Fishery Biology) in pay matrix level 10 with 5 years' regular service in the grade having undergone training in Fishing Gear Design or Fishing Technology from Central Institute of Fisheries Technology or Central Institute of Fisheries Nautical and Engineering Training. Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service or two years, whichever is less, and have successfully completed their	Group 'A' Departmental Promotion Committee (for considering promotion or confirmation): 1. Joint Secretary(Fy) DAHD&F: Chairman 2. Joint Secretary (Admn) DAHD&F: Member 3. Fishery Development Commissioner, DAHD&F: Member 4. Director,	Consultation with UPSC necessary while making direct recruitment and appointing an officer on deputation (including short term contract).

candidates in India except the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of J&K state, Lahaul & spiti district and pangi sub- division of chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep.

for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2: The qualifications regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes & Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite

probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service

CIFNET,
Kochi:
Member

For the purpose of appointment on promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the commission.

Deputation (including short term contract)

Officers of the Central or State Governments or Union Territories or autonomous Bodies or Public Sector Undertakings or Statutory Organizations or Universities or Semi Government organizations etc.

(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or

(ii) with five years service in the grade rendered after appointment thereto on regular basis in posts in the pay matrix level 10 or equivalent in the parent cadre or Department; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under column No.(7).

Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central

						experience are not likely to be available to fill up the vacancies reserved for them.				<p>Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p> <p>(The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.)</p> <p>(Period of deputation (including short term contract) including Period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>		
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* Subject to variation dependent on workload.

RECRUITMENT RULES FOR THE POST OF SENIOR INSTRUCTOR (FISHING TECHNOLOGY)

Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
Senior Instructor (Fishing Technology)	6 * (2017) *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted Non-Ministerial	Pay matrix level-10	Selection	Not exceeding 35 years. (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for	(i) Master's Degree in Zoology or Fishery Science or Industrial Fisheries from a recognized university; or Post Graduate Diploma in Fishery Science from Central Institute of Fishery Education, Mumbai. (ii) Three years' experience in Marine Fisheries, Fishing Gear Design, Fabrication and material	Age: No EQ: Yes	One year for direct recruits and promotees, subject to successful completion of two weeks training.	66.67% promotion failing which by deputation (including short term contract) 33.33% deputation (including short term contract) failing which by direct recruitment.	Promotion : Instructor (Fishing Technology) in Pay matrix level-6 with 8 years regular service in the grade . Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of: 1. Chairman or a Member of UPSC: Chairman 2. Joint Secretary (Fisheries) DAHDF: Member 3. Joint Secretary (Administration), DAHD&F: Member 4. Fisheries Development Commissioner, DAHD&F:	Consultation with Union Public Service Commission necessary on each occasion

				<p>those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of J&K state, Lahaul & spiti district and Pangi sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep.</p>	<p>selection; or (i) MSc in any discipline. (ii) Bachelor of Fishery Science (Nautical Science) from a recognized university;</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the</p>			<p>Note 3:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/grade scale extended based on the recommendations of the said Pay Commission.</p> <p>Deputation (including short term contract): Officers of the Central Government or State Governments or Union Territories Or Universities or recognized research Institutions or public sector undertakings or Semi Government or Autonomous bodies or statutory organizations:</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department ; or;</p> <p>ii) with 2 years service in the grade rendered after appointment there to on regular basis in pay matrix level- 8 or equivalent in the parent cadre or department; or</p> <p>iii) with 3 years service in the grade rendered after appointment there to on regular basis in pay matrix level-7 or equivalent in the parent cadre or department; and</p> <p>iv) with 8 years service in the grade rendered after appointment thereto on regular basis in pay matrix level-6 or equivalent in the parent cadre or department;</p> <p style="text-align: center;">AND</p> <p>b) possessing educational qualifications and experience prescribed for direct</p>	<p>Member</p> <p>5 .Director, CIFNET, Kochi: Member</p> <p><u>Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of:</u></p> <p>1. Joint Secretary(Fisheries) DAHD&F: Chairman</p> <p>2. Joint Secretary (Administration), DAHD&F: Member</p> <p>3. Fisheries Development Commissioner DAHD&F: Member</p> <p>4. Director, CIFNET, Kochi: Member</p>	
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						<p>Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>				<p>recruits under Col.(7).</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Govt. shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract or transfer) shall be 'Not exceeding 56 years' as on the closing date of receipt of applications].</p> <p>Note:- For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended), shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>
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RECRUITMENT RULES FOR THE POST OF SENIOR INSTRUCTOR (FISHING BIOLOGY)

1	2	3	4	5	6	7	8	9	10	11	12	13
Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	if a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
Senior Instructor (Fishing Biology)	1 * (2017) *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted Non-Ministerial	Pay matrix level-10	Not applicable	Not exceeding 35 years. (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh Mizoram.	(i) M.Sc. in Marine Biology or Zoology or Fisheries Science or equivalent from a recognized University; (ii) Three years' experience of teaching Marine Biology, Zoology or Fishery Science in Government or Semi government or Autonomous or other reputed Institutions. Desirable: Doctorate in Marine Biology or Zoology or Fisheries Science. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in	Not applicable	One year, subject to successful completion of two weeks induction training	Direct Recruitment Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government. (a) (i) holding analogous posts on regular basis in the parent cadre/Department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis in the pay matrix level -6 in the parent cadre /Department; and (b) possessing the qualifications prescribed for direct	Not applicable	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of: 1. Joint Secretary (Fisheries) DAHDF: Chairman 2. Joint Secretary (Administration), DAHD&F: Member 3. Fisheries Development Commissioner, DAHD&F: Member 4. Director, CIFNET, Kochi: Member	Consultation with Union Public Service Commission necessary on each occasion

					<p>Manipur, Nagaland, Tripura, Sikkim, Ladakh division of J&K state, Lahaul & spiti district and Pangi sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep.</p>	<p>writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s)reg arding experience is/are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or the Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			<p>recruits under col. 7.</p> <p>Note: The maximum age limit for appointment by deputation shall not be exceeding 56 years, as on the closing date of receipt of applications.</p>			
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RECRUITMENT RULES FOR THE POST OF INSTRUCTOR (FISHING TECHNOLOGY)

Name of post	No. of posts	Classification	Level in Pay matrix	Whether selection post or non-selection post.	Age limit for direct recruits	Educational and other qualifications required for direct recruitment	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods.	In case recruitment by promotion/ deputation / transfer grades from which promotion/ deputation / transfer to be made.	If a Departmental Promotion committee exists what is the composition.	Circumstances in which Staff Selection Commission is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
Instructor (Fishing Technology)	9* (2017) *Subject to variation dependent on workload.	General Central Service Group-B Non-Gazetted Non-Ministerial	Pay Matrix level- 6	Not applicable	Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years in accordance with instruction/orders issued by the Central Government) <u>Note</u> :-The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu & Kashmir States, Spiti & Lahaul district and Pangi Sub-Divison of Chamba District of Himachal Pradesh, Andaman & Nicobar	(i) Master's Degree in Zoology or Fishery Science or Industrial Fisheries from a recognized university; or Post Graduate Diploma in Fishery Science from Central Institute of Fishery Education, Mumbai. (ii) One year experience in Sea Fishing and Gear Fabrication; Or (i) Bachelor of Fishery Science (Nautical Science) from a recognized university. (ii) Three years experience in Sea Fishing and Gear Fabrication. Or i) Bachelor of Fishery Science (Nautical Science) from a recognized university. ii) MSc in any discipline. Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing, in case of candidates	Not applicable	2 years subject to completion of induction training of two weeks duration	Direct recruitment. Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government : (a)(i) holding analogous posts on regular basis in the parent cadre or Department, or (ii) with six years service in the grade rendered after appointment there to on, regular basis in post in pay matrix level-5. (b) possessing the	Not applicable.	Group 'B' Departmental Promotion Committee (for confirmation consisting of): 1. Director, CIFNET, Cochin-Chairman 2. Under Secretary(Fisheries), DAHD&F: Member 3. Fisheries Development Commissioner or Joint Commissioner (Fisheries), DAHD&F: Member 4 Senior Instructor (Fishing Technology) CIFNET, Kochi-Member	Consultation with UPSC is not necessary.



					<p>Islands or Lakshadweep).</p>	<p>otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience is relaxable at the competent authority in the case of candidates belonging to the Scheduled castes or Scheduled Tribes, if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			<p>qualifications and experience proposed for direct recruits under column (7).</p> <p>The maximum age for appointment on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.</p>			<p style="text-align: right;">1</p>
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* Subject to variation dependant on workload.