

**REGIONAL STATION FOR FORAGE PRODUCTION & DEMONSTRATION**  
**Ministry of Agriculture**  
**Department of Animal Husbandry, Dairying & Fisheries**  
**Kalyani, West Bengal -**

Section 1: Vision, Mission, Objectives and Functions

1. **VISION:** Making the Country self- sufficient in Fodder and Feed for animals.
  
2. **MISSION:** The Mission of RSFP&D, Kalyani is to cut down the time lag between the Research and Development Agencies in the field of Feed and Fodder Development. The Regional station is working as a bridge between the Research Agencies, like, ICAR, State Agricultural/Veterinary Universities and the State Agriculture/Animal Husbandry Departments for Development of fodder activities in the state of Sikkim, West Bengal, Jharkhand, Bihar and NER States. The station is conducting demonstrations in the farmers' field with the help of Departments of Animal Husbandry, Agriculture, Forest, Milk Producers Union, KVKs, and NGOs and trying to increase the milk production, thereby increasing the National wealth/health.

### 3. OBJECTIVES

- Introduction of fodder crops in the existing crop rotation.
- Demonstration of superior practices with regard to fertilizer use, water and soil management in the production of cultivated fodders, study of these practices with regard to new and promising species of fodder crops and grasses.
- Evolution of fodder calendars suitable to the region.
- Demonstration of improved management of village grazing lands and natural grasslands. The study of their proper utilization in combination with a forage crop.
- Demonstration of improved methods of utilization of forage crop.
- Demonstration of different methods of fodder conservation and utilization.
- Demonstration of economics of fodder crops cultivation and animal production.

- Production of high quality foundation seeds of forage crops for further multiplication and distribution.

**Section 2: Inter se priorities Among Key Objectives, Success indicators and Targets**

Column 1	Column 2	Column 3		Column 4	Column 5				
					Target/Criteria Values				
Objective	Action	Criteria/success indicators	Unit	Weight	Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
Development of Fodder & Feed	Production of high yielding fodder varieties	Fodder Seed Production	Qtls	50	550	495	440	385	330
	Conducting of regular demonstration (Maximum no. of camps-20)	Regular Demonstrations	Nos	20	1000	900	800	700	600
	Conducting of Farmer's Day	Farmer's Day	Nos	15	22	20	18	15	13
	Conducting of training programme	Training Programme	Nos	15	22	20	18	15	13

**Section 3 : Trend Values of the Success Indicators.**

Objective	Actions	Criteria/Success	Unit	Actual	Actual	Target	Projected	Projected
-----------	---------	------------------	------	--------	--------	--------	-----------	-----------

		<b>Indicators</b>		<b>value for 2010- 11</b>	<b>value for 2011- 12</b>	<b>value for 2012- 13</b>	<b>value for 2013-14</b>	<b>value for 2014-15</b>
Developm ent of Fodder & Feed	Production of high yielding fodder varieties	Fodder Seed Production	Qtl s.	<b>360.1 0</b>	<b>245.0 9</b>	<b>550</b>	<b>550</b>	<b>550</b>
	Conducting of training programme	Training Programme	Nos .	<b>23</b>	<b>25</b>	<b>22</b>	<b>22</b>	<b>22</b>
	Conducting of Farmer's Day	Farmer's Day	Nos .	<b>23</b>	<b>25</b>	<b>22</b>	<b>22</b>	<b>22</b>
	Conducting of regular demonstrati on (Maximum no. of camps-20)	Regular Demonstratio ns	Nos .	<b>1002</b>	<b>1358</b>	<b>1000</b>	<b>1000</b>	<b>1000</b>

#### **Section: 4: Description and Definition of Success Indicators and Proposed Measurement Methodology**

##### **1) Fodder Seed Production:**

This Station is trying to grow improved varieties for maximum production of seed and fodder.

**2) Demonstration:**

This Station is demonstrating high yielding improved varieties of fodder and modern technology on a farmer's field.

**3) Training:**

This station is giving the training to the State Officers, NGOs who are engaged in fodder development work as well as farmers.

**4) Farmer's Day:**

This station is organizing farmer's day in village level in collaboration with State Government and NGOs.

The performance of the Department and success indicators will be influenced and affected by the following factors:

- i) The proposed target can be increased subject to the installation of Sprinkler System for irrigation purpose and availability of power electricity continuously and manpower and machinery as per norms and favorable climatic condition and man power etc.
- ii) Natural conditions: Fodder seed production is a seasonal activity and dependent on weather conditions. (Rainfall etc).
- iii) Insect and diseases (Natural calamities) may also affect the seed and fodder Production.

**Section: 5: Specific performance requirements.**

1. ICAR and department of Agriculture & Cooperation will be responsible for making available improved varieties and quality fodder seeds will advance as the farm is fully dependent on it. Extension agencies like KVKs, NGOs will be responsible for the transfer of technologies.
2. Statement Government: State Government are implementing some of programmes like Central Minikit Programme and Regular demonstrations if there is an abnormal delay in transfer of fund, the implementation suffers.
3. Implementation Agencies: Farm is not fully adequately staffs, than the implementations suffer.

4. Planning Commission: For allocation of requisite funds to insure unhindered implementation.
5. The quantity of breeder seed indented is based on the quantity produced by the department of Agriculture and Cooperation which in turn collects indents from various seed agencies including State Department of Agriculture.

**Specific performance requirements from other departments that are critical for delivering agreed results.**

1. **Planning Commission:** Have to give time bound approval of EFC Memo for incorporation any changes in the scheme, increasing outlay etc.
2. **Ministry of Finance:** Are involved in approving EFC for schemes with an outlay.
3. **Our Department:** Have give time bound approval and sanction in concerned to farm activities and also filling up of manpower shortage.
4. **State Government:** State Government are implementing some programme involved in transfer of funds to implementing agencies like Milk union delay in transfer of funds the implantation will suffers.

**Section 6: Outcomes/Impact of activities of Department/Responsibility Centre (RC)**

S. No.	Outcome/Impact of activities	Jointly responsible for influencing this outcome/ Impact with the following Department(s)/ Ministry	Success Indicator(s)	2010-11	2011-12	2012-13	2013-14	2014-15
1.	<b>Seed production</b> High Yielding Fodder Crops	AHD& Fisheries and RC	(Qtls.)	600	400	550	550	550
2.	<b>Training</b> To trained the Officers and NGOs who are	State AH Department, NGOs and RC	Nos.	22	22	22	22	22

	engaged in fodder development work.							
3.	<b>Farmer's Day</b> Conducting of Farmer's Day/ Fair to aware the Farmers to grow made fodder	AHD & Fisheries, State Govt., NGOs, Village Panchayat and RC	Nos.	22	22	22	22	22
4.	<b>Regular Demonstrations</b> To demonstration yield of fodder & its impact in milk production. (Maximum no. of camps-20)	AHD & Fisheries, State Govt. NGOs and RC	Nos.	1000	1000	1000	1000	1000